

		Fishbones QHSE Policy	
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Statement from Eirik Renli – Fishbones CEO

Fishbones is a provider of unrivalled technology that has defined a new level of precision and efficiency in reservoir stimulation. Fishbones, like no other stimulation system available today, guarantees deep connectivity with the reservoir precisely where planned with the optimal use of valuable resources. Our customers benefit from increased production and reduced cost.

Fishbones is responsible for the entire value chain from in house research and development to supply chain, manufacturing, application engineering, sales and operations. The latter in the form of Fishbones installation and well stimulation supervision. Fishbones’ quality objectives are developed to support the main activities in the Fishbones value chain, to ensure customer satisfaction and to secure supplier quality performance.

Fishbones requires the active commitment to, and accountability for, QHSE from all employees and contractors. Line management has a leadership role in the communication and implementation of, and ensuring compliance with, QHSE policies and standards. We are committed to

- Build a mutually profitable relationship with our customers, ensuring their long-term success, through the understanding of their needs
- Set Quality & HSE performance objectives, measure results, assess and continually improve processes, services and product quality, through the use of an effective management system;
- Communicate openly with stakeholders and ensure an understanding of our QHSE policies, standards, programs and performance.
- Develop staff competencies, creativity, empowerment and accountability through appropriate development programs and show strong management involvement and commitment
- Compliance with laws and regulations pertaining to the quality, safety, performance and anti-corruption requirements in all countries in which our products and services are offered

The company target is to become a global supplier of unique patented Fishbones technology and establish our position as an approved vendor for the bulk of the world’s major oil companies. Through the use of these guiding principles, everyone in Fishbones is accountable for fully satisfying our customers by meeting or exceeding their needs and expectations with best-in-class solutions and services. Our goal is 100% customer satisfaction 100% of the time.

Living our 5 Core Values; Above and beyond, Bold, Cooperative, Determined and Ethical (ABCDE), we are committed to fostering a culture in which all of our employees are proactively engaged and empowered to deliver safe and flawless execution.

The Directors, Management and Staff are responsible for Quality Control through the Quality Management System seeking continual improvement by constant review, with suppliers and sub-contractors being encouraged to co-operate. The Company is committed to achieving customer satisfaction by the use of quality procedures which will be operated to meet or exceed the requirements of ISO 9001.

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